

Registered number: 488914
Charity number: 20076504

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

COMPANY INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2023

Directors	Sinead Lonergan (appointed 16 January 2023) James Hogan (appointed 16 January 2023) Colin Edwards (appointed 26 June 2023) Tara Goodwin (appointed 12 March 2024) Tanya O'Brien (appointed 14 October 2024) Guillaume Lefebvre Jean Daniel Muller Michael Jeremiah Lynch Barry Minnock Roger Jupp (resigned 26 June 2023) Fiona Ann Rafferty (resigned 26 June 2023) Caroline Ann Daly (resigned 26 June 2023) Philip Michael Jakeman (resigned 26 June 2023) Sheena Patricia Noonan (resigned 12 March 2024)
Company registered number	488914
Charity registered number	20076504
Registered office	18 Eustace Street Temple Bar Dublin 2
Company secretary	Jean Daniel Muller
Independent auditors	Woods, Delaney and Partners Limited Chartered Accountants and Statutory Audit Firm Grattan Street Portlaoise Co. Laois
Bankers	Allied Irish Bank 7/12 Dame Street Dublin 2
Solicitors	McCann Fitzgerald Riverside One Sir John Rogerson's Quay Dublin 2

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2023

Vision

To create a society where older adults living with disease can experience the benefits of physical activity and reduce sedentary behaviour irrespective of their social, cultural or economic background.

Mission

The mission of Siel Bleu Ireland is to provide affordable and accessible exercise programmes for all members of Ireland's older population and for people living with disease, to ensure they live full and independent lives.

Our Values:

- Equality
- Integrity
- Respect
- Innovation
- Empathy
- Honesty
- Professionalism

Who we are

Siel Bleu Ireland was established in 2010 to meet the extensive unmet need for professional, preventative exercise classes for older people and adults living with chronic disease.

Our population is ageing; the over 65 age group saw the largest increase of any age bracket from the 2011 to the 2016 census. This ageing trend brings an increase in sedentary lifestyles, reduced mobility, increase in falls as well as chronic and age-related diseases. One of the simplest ways to counteract the adverse effects of ageing is exercise, however it can be difficult and intimidating for an older adult or person living with disease to reach the WHO's target of 150 minutes of exercise per week. Often people don't even know where to start.

Siel Bleu Ireland offer professional exercise programmes that help to counteract the adverse effects of ageing and sedentary lifestyles and help to increase our participants' physical, social and mental wellbeing.

Our expert Physical Trainers hold at a minimum a degree in sports science or a related field and are then trained to Siel Bleu standards which have been developed by the Siel Bleu Association over the last 25 years. Our range of programmes delivered and adapted to suit the needs of our participants by our Physical Trainers result in physical, social and mental wellbeing.

What we do

Residential Settings

This is the core of the business activity that Siel Bleu Ireland delivers on a weekly basis. In 2023, Siel Bleu Ireland was delighted to resume the delivery programmes in over 150 nursing home and day care centres each week in 18 counties throughout Ireland. Our trainers travel to each contracted day care centre and nursing home on a weekly basis and deliver programmes that range from fall prevention programmes for more able-bodied service users to around the table programmes for service users living with a severe cognitive impairment.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Patient Groups

Exercise is seen as one of the main methods of treatment for numerous chronic diseases. Siel Bleu Ireland deliver programmes that are tailored to meet the needs of people with chronic disease and in 2023 delivered programmes with the following patient organisations:

- Irish Heart Foundation
- COPD Support Ireland
- Parkinson's Ireland
- Alzheimer's Ireland
- Living Well with Dementia
- Arthritis Ireland

Disability Groups

Siel Bleu Ireland currently work with numerous groups who provide services for people managing physical and intellectual disability:

- Enable Ireland
- HSE Intellectual Disability services
- Prosper Intellectual Disability Services & Supports
- Private nursing homes

Community Groups

In 2023, Siel Bleu Ireland delivered numerous programmes with numerous community groups including:

- Irish Men's Shed Association
- Active retirement associations
- Dublin Southside partnership
- HSE funded community groups
- Walking groups
- Stand-alone community groups

Individual Sessions

Siel Bleu Ireland trainers travel to people's homes to deliver sessions in situations where people are unable to travel to a community session or prefer to exercise in their own home.

Online Programmes

On March 16th 2020, Siel Bleu Ireland ceased delivery of 100% of our services due to the restrictions in place as a result of COVID-19. As a social enterprise, this resulted in a loss of our entire earned income. In anticipation of cocooning, and to help us continue to achieve our mission, we created Siel Bleu At Home, a programme of free exercise classes delivered on social media to counteract the adverse physical, social and psychological effects of being unable to participate in community exercise programmes. To date we have had over 1 million views of those exercise classes

Mental Health Services

In partnership with St James' Hospital and Mullingar Hospital, Siel Bleu delivers exercise programmes that aim to promote the physical, social and mental benefits of the patients in living with Mental Health difficulties. The aims are to improve patient's strength, mobility, aerobic capacity and balance. Each programme is tailored to the group and adapted to each participant and their ability level and centered around improving the participants mental and physical health.

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

2023 in Review

In 2023, Siel Bleu Ireland made significant strides in achieving its mission to promote health and well-being across communities. Key highlights of Siel Bleu Ireland's progress in 2023 include:

1. **Expansion of reach:** Siel Bleu Ireland expanded its reach to reach even more individuals in need of our services. Through innovative approaches such as virtual classes and new offerings, Siel Bleu Ireland were able to engage with diverse demographics, empowering them to lead healthier, more active lives.
2. **Programme Innovation:** Siel Bleu Ireland continued to innovate its exercise programs, tailoring them to the specific needs of older adults and individuals living with chronic conditions. By incorporating evidence-based practices and leveraging technology, Siel Bleu Ireland enhanced the effectiveness and accessibility of its programs, ensuring maximum impact.
3. **Strengthened Partnerships:** Siel Bleu Ireland forged strong partnerships with healthcare providers, community organisations, and local authorities, amplifying its reach and impact. By collaborating with like-minded entities, the organization was able to leverage resources, expertise, and networks to better serve its target population.
4. **Organisations Resilience:** Despite the unprecedented challenges posed by the pandemic, Siel Bleu Ireland demonstrated remarkable organizational resilience. By implementing robust safety protocols, investing in staff training and support, and fostering a culture of adaptability, the organization was able to navigate uncertainty and continue delivering high-quality services to its beneficiaries.

Overall, Siel Bleu Ireland's progress in 2023 reflects its unwavering commitment to making a positive difference in the lives of individuals and communities across Ireland. Through innovation, collaboration, and resilience, the organization continues to be a leading force in promoting health and well-being for all.

Successes of 2023

Growth of Service Delivery

Siel Bleu Ireland has grown significantly in 2023 following the easing of restrictions in early 2022, with a strong demand for our in-person programmes throughout Ireland. 2023 was Siel Bleu Ireland's best ever year, with a sales revenue that was 36% higher than 2019 and 63% higher than 2022.

Achievement of Triple Lock Certification

The Triple Lock Standard of Governance is awarded by the Charities Institute of Ireland to organisations that actively demonstrate openness, transparency and integrity to your beneficiaries and donors your charity should be operating to the Triple Lock Standards - transparent reporting, good fundraising and governance. Board is pleased to achieve the award again in 2023.

Grants Received

The awarding of external funding and grants to Siel Bleu Ireland has ensured that Siel Bleu Ireland are in a position to retain its staff and manage the severe impact of the reduction in income from the delivery of services even through the final stages of severe restrictions in Ireland as a result of the pandemic. Funding from Hospital Saturdays Fund, Baillie Gifford and the HSE has significantly supported Siel Bleu Ireland throughout 2023.

National Expansion

Siel Bleu Ireland continued to expand the delivery of our services in 2023. Post-pandemic, there is a strong demand for our services both from new and existing clients. The organisation has also expanded its services into new geographic areas in 2023 such as Cork and Galway.

Results and dividends

The loss for the year, after taxation, amounted to €55,131 (2022: €90,711).

The directors have not recommended a dividend during the financial year (2022: €Nil).

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Board & Committee Members

Siel Bleu Ireland has had an effective board in place since June 2014. The role of the Board is to oversee governance and the strategic direction of Siel Bleu Ireland. Members of the Board who were the charity's trustees on the date the report was approved or who served as a trustee in the reporting period were as follows:

- Sinead Lonergan - Board Chairperson (appointed 16 January 2023)
- James Hogan - Board Member (appointed 16 January 2023)
- Colin Edwards - Board Member (appointed 26 June 2023)
- Tara Goodwin - Board Member (appointed 12 March 2024)
- Tanya O'Brien - Board Member (appointed 14 October 2024)
- Guillaume Lefebvre – Board Member
- Jean-Daniel Muller – Board Member
- Michael Jeremiah Lynch - Board Member
- Barry Minnock - Board Member
- Roger Jupp - Board member (resigned 26 June 2023)
- Fionna Ann Rafferty - Board member (resigned 26 June 2023)
- Caroline Ann Daly - Board Member (resigned 26 June 2023)
- Philip Michael Jakeman - Board Member (resigned 26 June 2023)
- Sheena Patricia Noonan - Board Member (resigned 12 March 2024)

Meetings of the Siel Bleu Ireland board of directors took place on the following dates in 2023:
28th March, 2nd July, 11th July and 26th September.

Sub Committees

The following sub-committees are currently in place to support specific projects:

Governance Sub Committee

Members: Sheena Patricia Noonan (resigned 12 March 2024), Sarah Shailendra, Michael Lynch and Thomas McCabe.

This subcommittee aims to oversee Siel Bleu Ireland's compliance with all governance requirements set out by the Charities Regulator. In 2023, Siel Bleu Ireland complied with all aspects of the Governance Code set out and achieved Triple Lock Certification from the Charities Institute of Ireland.

Siel Bleu at Home Sub Committee

Members: Margueritte O'Malley, Sarah Shailendra and Sheena Patricia Noonan (resigned 12 March 2024).

This subcommittee aims to oversee the development of the Siel Bleu Ireland At Home programme and the redevelopment of the Siel Bleu Ireland website.

Finance Sub Committee

Members: James Hogan, Thomas McCabe, Sinead Lonergan, Guillaume Lefebvre and Sheena Patricia Noonan (resigned 12 March 2024).

The aim of the finance subcommittee is to advise the Board on the accounting policies, the financial statements, and the annual report of the organisation. This subcommittee also reviews, reports and provides recommendations to the Board on financial and internal controls within the organisation

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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Accounting records

The measures taken by the directors to ensure compliance with the requirements of Sections 281 to 285 of the Companies Act 2014 with regard to the keeping of accounting records, are the employment of appropriately qualified accounting personnel and the maintenance of computerised accounting systems. The Company's accounting records are maintained at the Company's registered office at 18 Eustace St, Temple Bar, Dublin 2.

Going Concern

The financial statements have been prepared on a going concern basis which assumes that the Company will continue in operational existence for at least one year from the date of signing these financial statements.

The Company has accumulated losses of €164,994 (2022: €95,536).

The Company's ability to continue trading as a going concern is dependent on its ability to meet its ongoing obligations for a period of at least 12 months from the date of signing these financial statements.

During the financial year, Siel Bleu France, the Company's sister company, has provided assurance that it will continue to provide financial support to the Company for the foreseeable future or until such point at which the Company is self-sustainable from a financial perspective. In addition, Siel Bleu France confirmed that it will not seek repayment for the amounts owed to related party for a period of at least twelve months from the signing of these financial statements.

On 1 September 2024, the Company entered into a loan agreement to enable the Company to have the necessary funds to finance its short-term projects. The loan amounted to €105,000 of which €70,000 was drawn down as at the date of signing these financial statements. The loan bears annual interest of 2.45% and is repayable in fixed monthly instalments over the period of 5 years.

On the basis of the foregoing, the directors believe that it is appropriate for the financial statements to be prepared on a going concern basis. However the financial statements do not include any adjustments that would result from a situation where financial support was no longer forthcoming, for whatever reason.

Statement on relevant audit information

In accordance with section 330 of the Companies act 2014, each of the persons who are directors at the time when this Directors' report is approved has confirmed that:

- so far as the director is aware, there is no relevant audit information of which the Company's auditors are unaware, and
- the director has taken all the steps that ought to have been taken as a director in order to be aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Post balance sheet events

On 1 September 2024, the Company entered into a loan agreement to enable the Company to have the necessary funds to finance its short-term projects. The loan amounted to €105,000 of which €70,000 was drawn down as at the date of signing these financial statements. The loan bears annual interest of 2.45% and is repayable in fixed monthly instalments over the period of 5 years.

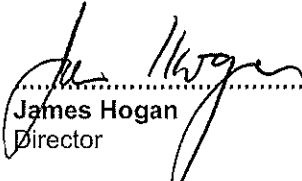
SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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DIRECTORS' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 DECEMBER 2023

Auditors

The auditors, Woods, Delaney and Partners Limited, will continue in office in accordance with section 383(2) of the Companies Act 2014.

Approved by order of the members of the board of directors and signed on their behalf by:


.....
James Hogan
Director
Date: 22 November 2024

Signed by:

.....
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Michael Jeremiah Lynch
Director
11/25/2024

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

STATEMENT OF DIRECTORS' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2023

The directors are responsible for preparing the Directors' report and the financial statements in accordance with Irish law and regulations.

Irish company law requires the directors to prepare financial statements for each financial year. Under the law, the directors have elected to prepare the financial statements in accordance with Irish Generally Accepted Accounting Practice in Ireland, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and in compliance with the Statement of Recommended Practice "Accounting and Reporting for Charities", effective 1 January 2019.

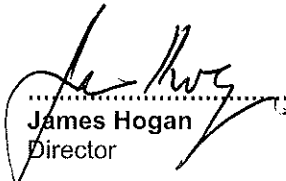
Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the Company as at the financial year end date, of the profit or loss of the Company for that financial year and otherwise comply with the Companies Act 2014.

In preparing these financial statements, the directors are required to:


- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The directors are responsible for ensuring that the Company keeps or causes to be kept adequate accounting records which correctly explain and record the transactions of the Company, enable at any time the assets, liabilities, financial position and profit or loss of the Company to be determined with reasonable accuracy, enable them to ensure that the financial statements and Directors' report comply with the Companies Act 2014 and enable the financial statements to be audited. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of directors and signed on its behalf by:


.....
James Hogan
Director

Date: 20 November 2024

Signed by:

.....
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Michael Jeremiah Lynch
Director

11/25/2024

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SIEL BLEU (IRELAND) COMPANY LIMITED
BY GUARANTEE**

Opinion

We have audited the financial statements of Siel Bleu (Ireland) Company Limited by Guarantee (the 'Company') for the year ended 31 December 2023 which comprise the Statement of financial activities, the Balance sheet and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (Generally Accepted Accounting Practice in Ireland).

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the Company as at 31 December 2023 and of its financial performance and cash flows for the financial year;
- have been properly prepared in accordance with FRS102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard issue by the Irish Auditing and Accounting Supervisory Authority (IAASA), and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SIEL BLEU (IRELAND) COMPANY LIMITED
BY GUARANTEE (CONTINUED)**

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditors' report thereon. The directors are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Responsibilities of directors

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF SIEL BLEU (IRELAND) COMPANY LIMITED
BY GUARANTEE (CONTINUED)**

Auditors' responsibilities for the audit of the financial statements

We have been appointed as auditor under section 145 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA's website at: <http://www.iaasa.ie>. This description forms part of our Auditors' report.

Use of our report

This report is made solely to the Company's members, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Woods, Delaney and Partners Limited

Chartered Accountants and Statutory Audit Firm
Grattan Street
Portlaoise
Co. Laois

22 November 2024

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2023

	Note	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	<i>Total funds 2022 €</i>
Income	4	53,193	753,688	806,881	624,810
Administrative expenses	5	53,193	823,146	876,339	715,521
Net movement in funds		-	(69,458)	(69,458)	(90,711)
Reconciliation of funds:					
Total funds brought forward		36,800	(132,336)	(95,536)	(4,825)
Net movement in funds		-	(69,458)	(69,458)	(90,711)
Total funds carried forward		36,800	(201,794)	(164,994)	(95,536)

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 13 to 24 form part of these financial statements.

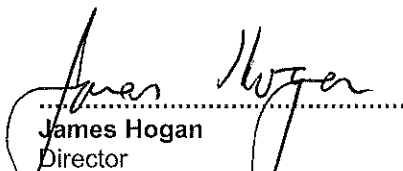
SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)
REGISTERED NUMBER: 488914

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2023

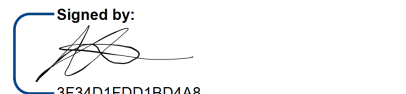
	Note	2023 €	2022 €
Fixed assets			
Tangible assets	8	520	1,043
		<u>520</u>	<u>1,043</u>
Current assets			
Debtors	9	142,132	82,534
Cash at bank and in hand		32,346	70,869
		<u>174,478</u>	<u>153,403</u>
Creditors: amounts falling due within one year	10	(339,992)	(249,982)
Net current liabilities		<u>(165,514)</u>	<u>(96,579)</u>
Total net assets		<u>(164,994)</u>	<u>(95,536)</u>
Charity funds			
Restricted funds	11	36,800	36,800
Unrestricted funds	11	(201,794)	(132,336)
Total funds		<u>(164,994)</u>	<u>(95,536)</u>

The financial statements have been prepared in accordance with the provisions applicable to entities subject to the small companies regime and in accordance with the provisions of FRS 102 Section 1A for small entities.

The financial statements were approved and authorised for issue by the directors and signed on their behalf by:


James Hogan
 Director

Date: 23 November 2024

Signed by:

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Michael Jeremiah Lynch
 Director

11/25/2024

The notes on pages 13 to 24 form part of these financial statements.

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

1. General information

Siel Bleu (Ireland) Company Limited by Guarantee is a company limited by guarantee which is registered and incorporated in the Republic of Ireland, under company registration number 488914. The Company is listed as a registered charity, under charity registration number 20076504. The Company's registered office is at 18 Eustace Street, Temple Bar, Dublin 2.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

The Company qualifies as a small company as defined by section 280A of the Act, in respect of the financial year and has applied the rules of the 'Small Companies Regime' in accordance with section 280C of the Act and section 1A of FRS 102.

The financial statements are presented in Euro (€), which is also the functional currency of the Company.

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the Company's accounting policies (see note 3).

The following principal accounting policies have been applied:

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.2 Going concern

The financial statements have been prepared on a going concern basis which assumes that the Company will continue in operational existence for at least one year from the date of signing these financial statements.

The Company has accumulated losses of €164,994 (2022: accumulated losses of €95,536).

The Company's ability to continue trading as a going concern is dependent on its ability to meet its ongoing obligations for a period of at least 12 months from the date of signing these financial statements.

During the financial year, Siel Bleu France, the Company's sister company, has provided assurance that it will continue to provide financial support to the Company for the foreseeable future or until such point at which the Company is self-sustainable from a financial perspective. In addition, Siel Bleu France confirmed that it will not seek repayment for the amounts owed to related party for a period of at least twelve months from the signing of these financial statements.

On 1 September 2024, the Company entered into a loan agreement to enable the Company to have the necessary funds to finance its short-term projects. The loan amounted to €105,000 of which €70,000 was drawn down as at the date of signing these financial statements. The loan bears annual interest of 2.45% and is repayable in fixed monthly instalments over the period of 5 years.

On the basis of the foregoing, the directors believe that it is appropriate for the financial statements to be prepared on a going concern basis. However the financial statements do not include any adjustments that would result from a situation where financial support was no longer forthcoming, for whatever reason.

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

The recognition of income from legacies is dependent on establishing entitlement, the probability of receipt and the ability to estimate with sufficient accuracy the amount receivable. Evidence of entitlement to a legacy exists when the Company has sufficient evidence that a gift has been left to them (through knowledge of the existence of a valid will and the death of the benefactor) and the executor is satisfied that the property in question will not be required to satisfy claims in the estate. Receipt of a legacy must be recognised when it is probable that it will be received and the fair value of the amount receivable, which will generally be the expected cash amount to be distributed to the Company, can be reliably measured.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of financial position. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

SIEL BLEU (IRELAND) COMPANY LIMITED BY GUARANTEE
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably..

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

All expenditure is inclusive of irrecoverable VAT.

2.5 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following basis:

Office equipment	- 5 years
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The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in the Statement of financial activities.

2.7 Debtors

Short term debtors are measured at transaction price, less any impairment. Loans receivable are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method, less any impairment.

2.8 Cash at bank and in hand

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

2. Accounting policies (continued)

2.9 Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

2.10 Financial instruments

The Company only enters into basic financial instrument transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors, loans from banks and other third parties, loans to related parties and investments in ordinary shares.

Debt instruments (other than those wholly repayable or receivable within one year), including loans and other accounts receivable and payable, are initially measured at present value of the future cash flows and subsequently at amortised cost using the effective interest method. Debt instruments that are payable or receivable within one year, typically trade debtors and creditors, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However, if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or in case of an out-right short-term loan that is not at market rate, the financial asset or liability is measured, initially at the present value of future cash flows discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost, unless it qualifies as a loan from a director in the case of a small company, or a public benefit entity concessionary loan.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the Statement of income and retained earnings.

For financial assets measured at amortised cost, the impairment loss is measured as the difference between an asset's carrying amount and the present value of estimated cash flows discounted at the asset's original effective interest rate. If a financial asset has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate determined under the contract.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate of the recoverable amount, which is an approximation of the amount that the Company would receive for the asset if it were to be sold at the reporting date.

Financial assets and liabilities are offset and the net amount reported in the Statement of financial position when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

2. Accounting policies (continued)

2.11 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the directors in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

3. Critical accounting estimates and areas of judgment

Preparation of the financial statements requires management to make significant judgments and estimates. Judgments and estimates are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results may ultimately differ from these estimates.

In the process of applying the Company's accounting policies, management has made the following judgments and estimates, which have the most significant effect on the amounts recognised in the financial statements:

Critical accounting estimates and assumptions:

Estimating useful lives of tangible assets

The Company estimates the useful lives of property, plant and equipment based on the period over which the assets are expected to be available for use. The estimated useful lives are reviewed periodically and are updated if expectations differ from previous estimates due to physical wear and tear, technical or commercial obsolescence and legal or other limits on the use of the assets. In addition, estimation of the useful lives of tangible is based on collective assessment of industry practice, internal technical evaluation and experience with similar assets. Actual results, however, may vary due to changes in estimates brought about by changes in factors earlier mentioned.

Going concern

After reviewing the Company's forecast and projections, the directors have a reasonable expectation that the Company has adequate resources to continue in operational existence for the foreseeable future. The Company therefore continues to adopt the going concern basis in preparing the financial statements.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

4. Income

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	<i>Total funds 2022 €</i>
Donations	-	-	-	148
Sales	-	750,932	750,932	469,898
Grants	53,193	1,010	54,203	70,014
Other income	-	299	299	30,363
Revenue subsidies	-	1,447	1,447	54,387
	<u>53,193</u>	<u>753,688</u>	<u>806,881</u>	<u>624,810</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

5. Expenditure

Administrative expenses

	Restricted funds 2023 €	Unrestricted funds 2023 €	Total funds 2023 €	<i>Total funds 2022 €</i>
Staff salaries	53,193	661,754	714,947	567,785
PRSI	-	65,619	65,619	55,323
Staff health insurance and pension	-	22,292	22,292	17,786
Staff training and vetting	-	955	955	250
Rent	-	14,022	14,022	14,022
Insurance	-	11,302	11,302	10,814
Equipment and supplies	-	358	358	428
Accountancy fees	-	5,437	5,437	5,476
Professional fees	-	1,808	1,808	1,752
Advertisement and promotion	-	-	-	15,125
Computer and software	-	4,673	4,673	5,367
Telephone and fax	-	1,126	1,126	1,928
Printing and stationary	-	926	926	1,316
Membership fees	-	1,525	1,525	880
Bank Charges	-	799	799	654
Depreciation	-	523	523	523
Sundry expenses	-	10,569	10,569	7,017
Bad debt expense	-	18,653	18,653	9,075
Travel and Subsistence	-	805	805	-
	<u>53,193</u>	<u>823,146</u>	<u>876,339</u>	<u>715,521</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

6. Staff costs

	2023 €	2022 €
Wages and salaries	714,947	567,785
PRSI	65,619	55,323
Health insurance and pension	22,292	17,786
	<u>802,858</u>	<u>640,894</u>

The average number of persons employed by the Company during the year was as follows:

	2023 No.	2022 No.
Staff	<u>26</u>	<u>20</u>

No employee received remuneration amounting to more than €60,000 in either year.

The total remuneration for key management personnel for the financial year amounted to €141,453 (2022: €151,226). Remuneration includes salaries and employer PRSI.

7. Taxation

The Company is a registered charity under the Taxes Consolidation Act 1997, with a charity number of CHY19489. As such the Company is exempt under Sections 76 and 78 Taxes Consolidation Act 1997 from corporation tax arising on any surplus of income arising.

There are no factors considered likely to affect future tax charges.

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

8. Tangible fixed assets

	Fixtures and fittings €
Cost or valuation	
At 1 January 2023	5,836
At 31 December 2023	5,836
Depreciation	
At 1 January 2023	4,793
Charge for the year	523
At 31 December 2023	5,316
Net book value	
At 31 December 2023	520

9. Debtors

	2023 €	2022 €
Trade debtors	141,105	74,301
Other debtors	-	8,233
Prepayments and accrued income	1,027	-
	142,132	82,534

All amounts are receivable within one year.

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023**

10. Creditors: Amounts falling due within one year

	2023 €	2022 €
Taxation and social insurance	11,589	10,754
Accruals and deferred income	45,381	26,206
Amounts owed to related party undertakings	283,022	213,022
	<u>339,992</u>	<u>249,982</u>

Taxation and social insurance are repayable at various dates in accordance with applicable statutory provisions.

The terms of accruals are based on the underlying contracts.

Deferred income pertains to contributions, gifts and grants received with attached conditions not yet fulfilled as of the financial year end.

	2023 €	2022 €
Taxation and social insurance		
PAYE/PRSI	<u>11,589</u>	<u>10,754</u>

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023

11. Statement of funds

	Balance at 1 January 2023 €	Income €	Expenditure €	Balance at 31 December 2023 €
Unrestricted funds				
General Funds - all funds	(132,336)	753,688	(823,146)	(201,794)
Restricted funds				
Restricted Funds - all funds	36,800	53,193	(53,193)	36,800
Total of funds	(95,536)	806,881	(876,339)	(164,994)

12. Operating lease commitments

At 31 December 2023 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023 €	2022 €
Not later than 1 year	14,022	14,022

13. Company status

The Company is limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding €1 towards the assets of the Company in the event of liquidation.

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NOTES TO THE FINANCIAL STATEMENTS
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14. Related party transactions

The transactions of the Company with its directors and their connected persons are given below.

Siel Bleu France

Siel Bleu France is a related party of Siel Bleu (Ireland) Company Limited by Guarantee by virtue of the common directorship of Mr. Guillaume Lefebvre and Mr. Jean Daniel Muller. The balance due to Siel Bleu France at the balance sheet date is €283,022 (2022: €213,022). This is an interest free loan with no set repayment terms.


During the financial year 31 December 2023, the Company did not receive income from Siel Bleu France in relation to a specific project that took place during the year (2022: €30,259).

There were no other related party transactions in the financial year.

15. Post balance sheet events

On 1 September 2024, the Company entered into a loan agreement to enable the Company to have the necessary funds to finance its short-term projects. The loan amounted to €105,000 of which €70,000 was drawn down as at the date of signing these financial statements. The loan bears annual interest of 2.45% and is repayable in fixed monthly instalments over the period of 5 years.

16. Approval of financial statements

The board of directors approved these financial statements for issue on  22nd November 2024.

